



**MASTER**<sup>TM</sup>  
E L E C T R O N I C S

## **POLICY AGAINST MODERN SLAVERY AND HUMAN TRAFFICKING**

Master International Corporation, (d/b/a Master Electronics), together with its global affiliate, Electro Sonic Group, Inc, (collectively, “Master”), strives to maintain an ethical business practice by upholding and protecting basic human rights in all aspects of its operations. Treating workers of all types with dignity and respect is a fundamental component of Master’s commitment to acting as a good corporate citizen.

As a leading electronics distributor company, Master seeks to ensure that Master employees, as well as its business partners, avoid participation in or consent to any practice that constitutes slavery or human trafficking. Therefore, Master is committed to responsible business conduct in all procurement and sourcing activities in accordance with its values. It is Master’s policy not to enter a business relationship with any manufacturers, suppliers, or other vendors (collectively “Suppliers”) that use or are suspected of using any form of forced labor, including in their own supply chains.

As a distributor, Master’s Suppliers are key business partners and therefore are essential to Master responsibly sourcing its products and services. Master expects its Suppliers, contractors, subcontractors, and their respective agents to share Master’s commitment to responsible sourcing, including the prohibition of human trafficking, modern slavery, and child labor. If Master becomes aware that any Supplier no longer is upholding their commitment to responsible sourcing and are not taking reasonable steps to prevent the risk of forced labor or child labor, Master may either require corrective action or terminate the relationship.

Master does not tolerate forced, bonded, indentured, involuntary, or any other form of exploitative labor in its operations or in its supply chain. Master further prohibits the use of child labor that does not comply with applicable minimum age requirements.

Master strives to honor the fundamental principles of fair labor, including the rights to lawful free association and collective bargaining, equitable wages and reasonable working hours, and a safe work environment, as well as protection against discrimination, harassment, and other violations of fundamental worker rights. Master expects every party with whom it does business to hold themselves to these same standards with respect to human rights — and to extend the same obligations to others in their supply chain.

Sincerely,

JASON BROWN

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